

WAUCONDA FIRE PROTECTION DISTRICT
Fire Commission Meeting Minutes
October 12, 2011

Meeting called to order at 7:00 p.m. by Commissioner Stewart.

Roll Call- present: Commissioner Stewart, Commissioner White, and Commissioner Schreiner. Also present- Attorney Shawn Flaherty, D/C Fessler, Div/C Schlick, Lt. Kane, FM Buschick, and FM DaValle.

Public Comments: None

Approval of Minutes: Motion by Commissioner Schreiner seconded by Commissioner White to approve the minutes of the April 13, 2011 meeting as presented. On call of voice vote all present voted aye. Motion carried.

Communications: D/C Fessler distributed the August edition of the Client Alert newsletter for review.

Old Business: None

New Business: Attorney Flaherty addressed the Commission regarding the August 4, 2011 changes to the state statutes concerning the hiring process (P.A. 97-0251). The Commissioners were briefed on the various options that were now available to them including the concept of a preliminary eligibility list based on the mean written test score. Individuals who score at or above the mean would be eligible to move forward in the process. The Commission thought this a reasonable approach.

Other changes allow for the Commission to award preference points in a different manner and provides for a true 12-month probationary period for newly hired personnel. Many questions were asked regarding the changes and how they impact the current rules.

Attorney Flaherty was tasked to re-draft the current Commission rules to reflect the statutory changes while maintaining the philosophy of the Commission. A draft will be forwarded in the first few days of November and the draft will be discussed at the next meeting.

D/C Fessler presented a draft copy of the next year's Commission calendar that he and Div/C Schlick had developed. D/C Fessler also notified the Commission that the firefighters group and an officer's group had filed paperwork with the Illinois Labor Relations Board to organize as a bargaining unit. Attorney Flaherty advised the Commission that this development would more than likely affect the promotional testing and associated rules.

After discussion D/C Fessler asked the Commission to review the calendar and begin to determine if it will work for the Commissioners. The calendar will be discussed at the next meeting as the hiring process needs to begin in December 2011.

Closed Session: None

The next meeting will be held on Thursday, November 10, 2011 at 6:00 p.m. at Wauconda Fire District Station One, 109 West Liberty St. Wauconda, IL.

Motion by Commissioner Schreiner seconded by Commissioner White to adjourn the meeting at 8:03 p.m. On call of roll all present voted aye. Meeting adjourned.

Respectfully submitted
J.Fessler, recording secretary